



constructing **better** health

IMPROVING WORKPLACE HEALTH



THE NATIONAL SCHEME
FOR WORKPLACE
HEALTH MANAGEMENT

OHSP Guide

Constructing a healthy workforce the CBH way

The CBH National Scheme is for OH service providers (OHSPs) working with construction industry employers whether they are self-employed, a small or medium-sized business or a major, the health of their entire workforce must be of paramount importance.

To improve the health of the construction industry workforce, CBH works with OH service providers to deliver a consistent and coordinated approach to the management of OH services.

CBH – A Centre of Excellence

Owned by the industry, its not for profit status ensures the construction industry receives best value and impartiality in all matters relating to the overall management and improvement of the health of its workforce. As the centre of excellence, CBH provides a central point of reference for advice, support, training and guidance.

Industry Standards

The National Standards for Occupational Health in Construction, first published in 2007 and revised in 2011, provide a clear and concise guide enabling companies to understand and meet their obligations. Supported by the construction industry, the occupational health community, the Government, clients and major



construction trade unions, The Standards have been accepted as good practice by the Health & Safety Executive (HSE) and bring a cohesive, consistent and coordinated approach to work related health across the construction sector.



Working with OH providers

For Occupational Health Service Providers to the Construction Industry, the Standards set out the minimum requirements for accreditation:

- For a physician led occupational health service, the lead physician must be either an Accredited Specialist in Occupational Medicine (Accredited Specialist in Occupational Medicine who is on the GMC Specialist Register), or have the necessary access to a nominated Accredited Specialist Occupational Physician for advice as needed
- For a nurse led occupational health service, the lead nurse should also be registered as a Specialist Community Public Health Nurse (Occupational Health) with the NMC and have access to a nominated Accredited Specialist Occupational Physician (Accredited Specialist in Occupational Medicine who is on the GMC Specialist Register) for advice as needed



The CBH National Database and Card

The CBH National Database and Card scheme bring employee fit-for-task data to site level, and like the Construction Skills Certification Scheme (CSCS), which demonstrates skills competence to do a job, the CBH scheme demonstrates the fitness of an individual to carry out the task they have been given. This is particularly relevant to Safety Critical Workers. These two schemes, will for the first time, allow contractors to manage both health and safety at site level in a coordinated way.

The CBH card enables an authorised person such as an employer or principal contractor access to the CBH database from any location including site, to see the outcomes of the different work related health checks that the individual has had (no access to medically confidential data is available). Employee clinical data is only available to fully accredited OHSPs helps to ensure that work related health is managed appropriately and in line with any recommendations to protect that individual's health.



Why CBH?

- Provides a consistent and co-ordinated approach to the management of OH across the construction industry
- Enables OH risk management at site level
- Ensures OH service providers have the necessary skills, knowledge and competency to deliver OH to a complex industry
- Recognised Accreditation

Why should an OHSP become accredited?

- A gateway to the construction industry
- A quality standard in construction occupational health
- Occupational health advice from construction experts
- Access to professional advice and resources
- Networking opportunities
- Access to previous health data for monitoring
- Access to independent registered OHAs for additional resources
- Input to future strategy for OH in construction
- Web-links/advertising products and services
- Use of the CBH registration logo in all promotional material

CBH Accreditation

Accreditation with CBH is for OHSPs committed to:

- Reducing the incidence of work related ill health within the Construction industry workforce, and
- Working to the standards set, including uploading clinical data regarding employees work related health (having obtained their explicit consent) into the CBH database for:
 - Comparison by future OHSPs of clinical data, enabling the early onset of work related disease to be identified and managed
 - Access to relevant health outcome data by the employer or site manager to protect the health of the individual

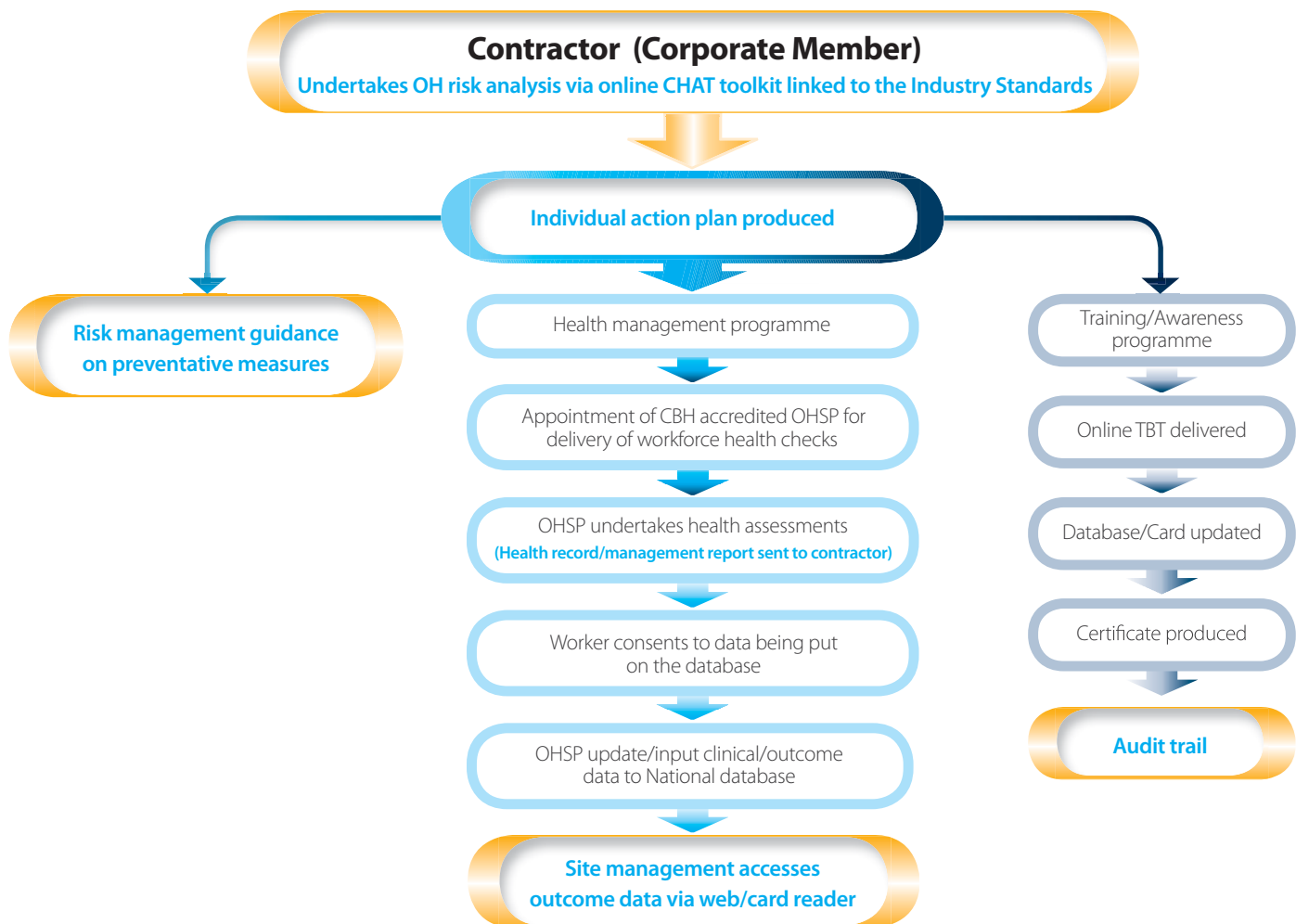
Accreditation with CBH is simple and can be achieved by submitting an application form on line. Following a successful audit undertaken by CBH, OHSPs will have full access to a range of benefits, including:

- a valuable updated resource centre. Through the CBH website there is access to OH advice and guidance in relation to construction industry specific research findings, training events and industry issues
- secure access to a range of guidance and literature developed by CBH, including a full suite of health questionnaires
- secure database access to the health check outcomes and clinical results of a previously assessed individual

The CBH Helpline – 0845 873 7726

Access to qualified occupational health and safety professionals; CBH offers a helpline that gives impartial advice and support. Information and help is also available by emailing info@cbhscheme.co.uk





CBH objectives

- Set industry standards for consistent management of workplace health and for occupational health service providers
- Supply a construction specific knowledge portal, giving construction advice, guidance and support, in the management of work related health risks
- Centralise the collection of work related health data to ensure the future improvement of workforce health based on valid and reliable data and the provision of a 'benchmark' for industry
- Deliver the collection and the transmission of health data to enable employers to manage work related health risks at site level
- Provide a referral route through to specialists in the field of return to work and rehabilitation

CBH vision statement

'To improve the workplace health and wellbeing of the construction industry workforce.'

CBH Membership Fees

Turnover	Annual Fee
<£50k	£275
£50k - £100k	£500
£100k - £500k	£850
£500 - £1million	£1,200
£1million - £5million	£2,400
> £5million	£3,800

Notes: All prices are exclusive of VAT at the governing rate

OHS/1172/0911/©CBH

Prevention is better than cure.

JOIN CBH NOW - Become a member of CBH - apply online or download an application form from our website.

0845 873 7726

www.cbhscheme.com



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